Remove barriers to progress.





Why do this programme?



You'll enable your people and/or clients to:

- Maintain calm and focus during fast changing & challenging situations
- Ensure clarity of vision & delivery of objectives in a volatile environment
- Remove barriers to performance and engagement levels within virtual teams
- Enhance skills to lead and inspire through uncertainty
- Achieve results and remain purposeful



Why train with us?



Accelerate to excellence:

our courses are highly practical and interactive, so you learn to coach with impact; through regular practice, feedback, and reflection

Focus on you:

we only take a maximum of 12 people per group, so you will get more tutor attention in a more personalised environment

Full support:

we continue to support you up until the moment you pass the ILM Level 5 certificate in executive coaching

Your first client:

we will enable
you to
accelerate your
progress as a
coach by finding
opportunities for
you to coach in
recognised
organisations



What will you learn?



This **ILM** accredited virtual programme will teach you:

Coaching impact: creating meaningful outcomes, goals & actions to increase performance, wellbeing, and profit

Coaching skills: delivering results, creating clarity, driving self-responsibility, ensuring positive change



Coaching essentials: listening, clarifying & powerful questioning to develop you as a coach and as a leader



Programme Timeline



















The modules in more depth

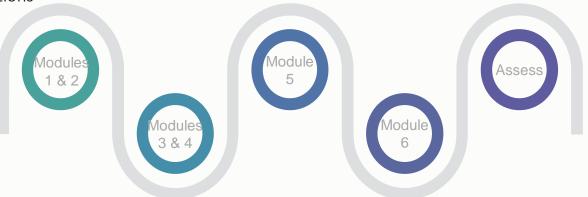


Positioning, Listening, and Questioning

Defining coaching, creating buy in.
Learn to listen to what people really need.
Ask questions that create true value in
conversations

Advanced Skills

Getting to the heart of the matter
Ensuring change sticks
Cutting through the noise



Identifying agendas; Session structures

Accurately capturing expectations
Clarifying goals and commitment
Following the process that delivers results



Testimonials



"Inspirational"

"Inspirational,
forward thinking and
thought provoking; a
powerful experience
both personally and
professionally"
Richard Sliwinski, HR
Director

TOSHIBA TEC

"Powerful"

"Great space & inspiration that allowed me to learn to the maximum. A very powerful experience."

Clare Saunders, L&D

Director

ACCORD HEALTHCARE

"Positive"

"My team has learnt skills from the course that are changing the way we work with people with very positive effects"

Vicki Webb, HR and Training Director

FAMILY BUILDING SOCIETY



Our next course



Programme dates:

6 virtual training sessions: Beginning end of May 2021 (then every 3 weeks, excl. August) Group/1:1 tutorials: Autumn 2021

Investment:

£695 + VAT (course only – no qualification)

Upgrade to full ILM Level 5 qualification for an extra: £595 + VAT (+ £145 for ILM fees – No VAT)

To book a place:

Email: <u>davidchapman@starfishld.com</u>

Tel: 0044 (0)7966 371 612





Meet the tutor



David Chapman



David has successfully coached executives for nearly 20 years in many organisations across the globe including GSK, Cisco, Barclays, & Deloitte; and has been expertly training & developing over 200 new coaches since 2007.

He is an Accredited ILM Level 7 Coach; a ThinkFeelKnow® accredited Master Coach; holds a postgraduate certificate in Emotional Intelligence; and is a member of the European Mentoring & Coaching Council.



Why do the ILM qualification?



The Institute of Leadership and Management (ILM) is the leading qualification body for professional services in the UK.

The benefits of investing in the ILM 5 Certificate in Executive Coaching include:

- An internationally recognised qualification that raises salary expectations and adds employability value
- Accreditation standards that adds significantly to executive coaches' & leaders' professional credibility
- High quality programmes with the latest learning content



